Evidence Based Library and Information Practice

Editorial

Evidence Summary Theme: Management

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The Evidence Summaries (ESs) in this issue focus on the EBLIP domain of management. Koufogiannakis et al. (2004) define this domain as "Managing people and resources within an organization. This includes marketing and promotion as well as human resources" (p. 233).

Much of the recent library management literature concentrates on the COVID-19 context. This series of ESs is no exception. They touch on flexible work arrangements (here to stay), resilience (challenges in achieving it), and impact of organization culture on staff morale (all about connection, respect, and value) during the pandemic. In addition, these ESs critically appraise articles on agile project management (a how-to), managing change (a blueprint for tackling it), and again on staff morale (evidence of low morale in public libraries).

There are myriad challenges and opportunities in libraries for leaders, managers, and staff. The ESs in this issue give a taste of some of these. Evidence of the nature of these challenges and theoretical and concrete examples of how to address them are highlighted. We hope you find helpful ideas and tools that you can bring to your own libraries.

References

Koufogiannakis, D., Slater, L., & Crumley, E. (2004). A Content Analysis of Librarianship
Research. *Journal of Information Science, 30*(3), 227–239. https://doi.org/10.1177/0165551504044668